

ANDERSON COUNTY
REGULAR SESSION
COMMISSION MINUTES
OCTOBER 17, 2016

BE IT REMEMBERED THAT THE ANDERSON COUNTY BOARD OF COMMISSION MET IN REGULAR SESSION ON OCTOBER 17, 2016 WITH THE FOLLOWING COMMISSIONERS PRESENT: CHUCK FRITTS, THERESA SCOTT, ROBERT MCKAMEY, SHAIN VOWELL, TRACY WANDELL, WHITEY HITCHCOCK, STEVE MEAD, JERRY WHITE, PHIL YAGER, MYRON IWANSKI, MARK ALDERSON, MYRON IWANSKI, MARK ALDERSON, JERRY CREASEY, PHIL WARFIELD, STEVE EMERT, RICK MEREDITH AND TIM ISBEL. ABSENT: NONE.

Prayer was led by Commissioner Vowell.

Pledge of Allegiance was led by Commissioner Yager.

1. Commissioner Warfield made a motion to approve Consent Agenda. Seconded by Commissioner Isbel.

- September 19, 2016 County Commission Minutes
- Notary and Notary Bonds
- Courtesy Proclamation and Resolutions
 - Proclamation for "Bear" Stephenson (Exhibit A)
- Reports
 - Director of Schools
 - Written Report
 - County Mayor
 - Letter from Comptroller of The Treasury to acknowledge receipt of a certified copy of the 2017 fiscal year budget.
- Committee Reports
 - Finance Committee Minutes(10-10-16)
 - Records Commission Minutes(9-22-16)
 - Anderson County Board of Education Minutes(9-15-16)
 - Anderson County Human Resources Advisory Board Minutes(10-12-16)
 - Legal Services Advisory Committee Minutes(10-10-16)
 - Purchasing Committee Minutes(10-10-16)

Notaries

Steven Ailey	Patricia G McBee
Patrick R Asquith	John E McDonald
Leigh A Baird	Allison McGhee
Olivia Bull	Tonya D McNeil
Robert L Carroll	Chris Power
Cindy R Clowers	Suzette M Russell
Jaime E Dailey	Melissa Shehan
Kedar N Howard	Anna M Singleton
Christine D Laforge	Cynthia L Smith
Amber Lane	Phillip Thomas Stiles

Penny Sullivan
Leesa Marie Sullivan
Katherine M Varela

Karen a Washam
Mackenzie Wilson
Natasha Wynn

Notary Bonds

Western Surety Co

Brandy R Sams
Melissa Templeton
Alexus Daugherty
Victoria Elise Elliott
Gail E Sharp
Jack C Taylor
Emily Mitchell
MaryAnn Kelley
Allen D Reed
Cynthia S Jeffers
Robert Pope
Otella Seeber
April J Wolfe
Kimberly Ferguson
Lori Lynn Robinson

RLI

Ryan Bennett
Doris L Dills
Joshua C Miller
Jason A Lawrence
Garrett Hamm
Destiny Hicks
Joan E Vicary

Bond at Large

Joanne Anderson

SBCA

Theresa B Reedy

Travelers

David M Douglas

Auto Owners Ins

Mary Beth Hickman

State Farm

Herbert C Clark

2. Commissioner Yager made a motion to approve Regular Agenda.

Commissioner Creasey made a motion to add the ADA report to New Business.

Commissioner Iwanski wanted to add under Old Business the Crumpley lawsuit.

Commissioner McKamey made a motion to approve Regular Agenda as amended. Seconded by Commissioner Mead. Motion carried by voice vote.

Mayor

3. Commissioner Iwanski made a motion to approve Resolution 16-10-605 for Covenant Health a Tennessee non-profit corporation has requested The Health Educational and Housing Facility Board of the County of Knoxville to issue up to \$430,000,000.00 of its revenue bonds in multiple series. (Exhibit B) Seconded by Commissioner Mead. Motion carried by voice vote.

Law Director

4. Commissioner Mead made a motion to approve a long term lease agreement for Anderson County Board of Education located at 3310 Andersonville Hwy. Seconded by Commissioner Warfield. Motion carried by voice vote.

5. Commissioner Meredith made a motion to approve Southpoint Business Park TIF agreement resolution 16-10-606. (Exhibit C) Seconded by Commissioner Alderson.

Commissioner Fritts made a motion to defer the TIF agreement back to Operations Committee for more discussion. Seconded by Commissioner Mead. Voting aye: Fritts, Hitchcock, Mead, Iwanski and Creasey. Voting no: Scott, McKamey, Vowell, Wandell, White, Yager, Alderson, Warfield, Emert, Meredith and Isbel. Absent: none. Motion failed.

Commissioner Warfield made a motion to call for question. Seconded by Commissioner White. Voting aye: Scott, McKamey, Vowell, Wandell, White, Alderson, Warfield, Emert, Meredith and Isbel. Voting no: Fritts, Hitchcock, Mead, Yager, Iwanski and Creasey. Absent: none. Motion failed.

Voting aye to approve original motion to approve Southpoint Business Park TIF agreement: Scott, McKamey, Vowell, Wandell, Mead, White, Yager, Alderson, Warfield, Emert, Meredith and Isbel. Voting no: Fritts, Hitchcock, Iwanski and Creasey. Absent: none. Motion passed.

6. Commissioner Alderson made a motion to approve Coal Creek History Resolution 16-10-607. (Exhibit D) Seconded by Commissioner Vowell. Motion carried by voice vote unanimously.

7. Commissioner Warfield made a motion to approve Rocky Top Recreational and Tourism Joint Initiative Resolution 16-10-603. (Exhibit E) Seconded by Commissioner Meredith. Motion carried by voice vote.

Elected Officials

District Attorney General Dave Clark

8. Commissioner McKamey made a motion to approve a Memorandum of Understanding for a thirty-one month grant to receive Victim Coordinator Grant funds through VOCA, the State of Tennessee, and the Office of Criminal Justice Programs. Seconded by Commissioner Warfield. Motion carried by voice vote.

Budget Committee

9. Commissioner Iwanski made a motion to refer to Operations Committee that they work with CTASK and do an operational audit on Ambulance Department to help us resolve problems in that department. Seconded by Commissioner Scott. Motion carried by voice vote.

10. Commissioner Meredith made a motion to approve the following non-school appropriations. Seconded by Commissioner McKamey. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell, Hitchcock, Mead, White, Yager, Iwanski, Alderson, Creasey, Warfield, Emert, Meredith and Isabel. Voting no: none. Absent: none. Motion passed.

Increase Revenue Code:

101-47990-8000	U.S. Marshals Service Reimbursement Smoky Mtn. Fugitive Task Force	\$5,000.00
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Increase Expenditure Codes:

101-54110-716-8001	Law Enforcement Supplies Smoky Mtn Fugitive Task Force	\$5,000.00
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Decrease Reserve Code:

122-34525	Drug Fund Reserve	\$24,700.00
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Increase Expenditure Codes:

122-54150-312	Contracts With Private Agencies	5,900.00
122-54150-408	Concrete	400.00
122-54150-431	Law Enforcement Supplies	2,000.00
122-54150-467	Fencing	3,200.00
122-54150-716	Law Enforcement Equipment	<u>3,200.00</u>
	Total Expenditures Increased	\$24,700.00

Increase Expenditure Codes:

131-68000-713	Highway Construction Capital Outlay	\$249,736.58
131-68000-321	Engineering Services Capital Outlay	<u>20,000.00</u>
	Total Expenditures Increased	\$269,736.58

Decrease Reserves Codes:

131-34550-1000	Restricted to Highways- Willows at Stardust	\$269,736.58
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Increase Expenditure Codes:

131-62000-440	Metal Pipe	\$20,000.00
131-62000-399	Other Contracted Services	20,000.00
131-63100-433	Lubricants	10,000.00
131-63100-418	Machinery and Equipment	50,000.00
131-62000-402	Asphalt	350,000.00
131-68000-714	Highway Equipment	58,634.05
131-62000-443	Road Signs	6,000.00
131-61000-435	Office Supplies	2,000.00
131-62000-351	Rentals	2,000.00
131-63100-399	Other Contracted Services- RR Crossings	10,000.00
131-62000-409	Crushes Stone	<u>\$30,000.00</u>
	Total Expenditures Increased	\$558,634.05

Decrease Reserve Codes:

131-34650	Committed for Highway Public Works	\$58,631.05
131-34550	Restricted for Highway	<u>500,003.00</u>
	Total Reserve Decreased	\$558,534.05

<u>Increase Expenditure Codes:</u>		
131-68000-714-1000	Highway Equip-Diesel Grant-CMAQ	\$ 215,000.00
131-68000-714-2000	Highway Equip-Gasoline Grant-CMAQ II	204,000.00
131-68000-714-3000	Highway Equip-Tractors (5)	<u>362,000.00</u>
	Total Expenditures Increased	\$781,000.00
<u>Decrease Reserve Code:</u>		
131-34550	Restricted to Highways	\$781,000.00
<u>Increase Expenditure Code:</u>		
101-51600-719	Data Processing Equipment	\$9,460.00
<u>Decrease Reserve Code:</u>		
101-34510-719	Data Processing Reserve Fund	\$9,460.00
(amendment will be from 101-34510 and a JE will replenish the reserve for 39000)		
<u>Increase Expenditure Code:</u>		
101-52300-331	Property Assessor's Office- Legal Services	\$7,500.00
<u>Decrease Expenditure Code:</u>		
101-34615-1000	Committed- Property Assessor- Audit	\$7,500.00
(amendment will be from 101-34615-1000 and a JE will replenish the reserve for 39000)		
<u>Increase Revenue Code:</u>		
101-43396-1000	Data Processing Fee	\$1,924.00
<u>Increase Expenditure Code:</u>		
101-52500-709	Data Processing Equipment	\$1,924.00
<u>Increase Revenue Code:</u>		
101-47220	Emergency Management Performance Grant	\$33,408.96
<u>Increase Expenditure Codes:</u>		
101-54410-499-EMPG	Supplies & Materials	\$31,408.96
101-54410-355	Travel	<u>2,000.00</u>
	Total Expenditures Increased	\$33,408.96
<u>Increase Expenditure Codes:</u>		
115-56500-129-1000	Librarians-Full time	\$319.00
115-56500-201-1000	Librarians-Social Security	20.00
115-56500-204-1000	Librarians-Retirement	24.00
115-56500-209-1000	Librarians-S/T Disability	1.00
115-56500-210-1000	Librarians-Unemployment	4.00
115-56500-212-1000	Librarians-Medicare	<u>5.00</u>
	Total Expenditures Increased	\$373.00
<u>Decrease Reserve Code:</u>		
115-34635	Reserves –Undesignated	\$373.00
<u>Increase Revenue Codes:</u>		
115-56500-129-2000	Librarians-Full time	\$918.00
115-56500-201-2000	Librarians-Social Security	57.00

115-56500-204-2000	Librarians-Retirement	\$ 68.00
115-56500-209-2000	Librarians-S/T Disability	4.00
115-56500-210-2000	Librarians-Unemployment	11.00
115-56500-212-2000	Librarians-Medicare	<u>13.00</u>
	Total Expenditures Increased	\$1,071.00

Increase Reserve Code:

115-34635	Reserves- undesignated	\$1,071.00
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Increase Expenditure Codes:

115-56500-129-3000	Librarians-Full time	\$430.00
115-56500-201-3000	Librarians-Social Security	27.00
115-56500-204-3000	Librarians-Retirement	32.00
115-56500-209-3000	Librarians-S/T Disability	2.00
115-56500-210-3000	Librarians-Unemployment	5.00
115-56500-212-3000	Librarians-Medicare	<u>6.00</u>
	Total Expenditures Increased	\$502.00

Increase Reserve Code:

115-34635	Reserves- undesignated	\$502.00
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Increase Expenditure Codes:

115-56500-129-4000	Librarians-Full time	\$426.00
115-56500-201-4000	Librarians-Social Security	26.00
115-56500-204-4000	Librarians-Retirement	32.00
115-56500-209-4000	Librarians-S/T Disability	2.00
115-56500-210-4000	Librarians-Unemployment	5.00
115-56500-212-4000	Librarians-Medicare	<u>6.00</u>
	Total Expenditure Increased	\$497.00

Decrease Reserve Code:

115-34635	Reserves- undesignated	\$497.00
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Increase Expenditure Code:

101-55110-707	Local Health Center/Building	\$17,466.00
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Improvements

Decrease Reserve Code:

101-34730	Reserve for Health Dept	\$17,466.00
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(amendment will be from 101-34730 and a JE will replenish the reserve for 39000)

11. Commissioner Meredith made a motion to approve the following non-school transfers. Seconded by Commissioner Warfield. Motion carried by voice vote.

Increase Expenditure Codes:

101-55120-169	Part-time Help	\$12,500.00
101-55120-201	Social Security	775.00
101-55120-212	Medicare	<u>181.00</u>
	Total Expenditures Increased	\$13,456.00

Decrease Expenditure Code:

101-55120-309	Contract w/gov. Agencies	\$13,456.00
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Decrease Expenditure Code:

115-56500-169-3000	Part Time Help	\$17,500.00
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<u>Increase Expenditure Code:</u>		
115-56500-129-3000	Full Time Help	\$17,500.00
<u>Increase Expenditure Codes:</u>		
101-52600-399	Data Processing-Other contracted Services	\$50,000.00
101-52600-709	Data Processing –Data Processing Equipment	<u>\$50,000.00</u>
	Total Expenditures Increased	\$100,000.00
<u>Decrease Expenditure Codes:</u>		
101-52100-399	Finance-Other contracted Services	\$50,000.00
101-52100-709	Finance-Data Processing Equip.	<u>50,000.00</u>
	Total Expenditures Decreased	\$100,000.00
<u>Increase Expenditure Codes:</u>		
101-52600-119	Data Processing-Full Time	\$70,000.00
101-52600-201	Data Processing-Social Security	4,340.00
101-52600-204	Data Processing-Retirement	5,180.00
101-52600-209	Data Processing-S/T	285.00
101-52600-210	Data Processing-Unemployment	108.00
101-52600-212	Data Processing-Medicare	<u>1,015.00</u>
	Total Expenditures Increased	\$80,898.00
<u>Decrease Expenditure Codes:</u>		
101-52100-119	Finance-Full Time	\$70,000.00
101-52100-201	Finance-Social Security	4,340.00
101-52100-204	Finance-Retirement	5,180.00
101-52100-209	Finance-S/T	285.00
101-52100-210	Finance-Unemployment	108.00
101-52100-212	Finance-Medicare	<u>1,015.00</u>
	Total Expenditures Decreased	\$80,898.00
<u>Increase Expenditure Code:</u>		
101-52100-169	Finance-Part Time	\$25,000.00
<u>Decrease Expenditure Code:</u>		
101-52100-119	Finance-Full Time	\$25,000.00

12. Commissioner Hitchcock made a motion to approve the following general fund unassigned fund balance appropriation. Seconded by Commissioner Alderson. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell, Hitchcock, Mead, White, Yager, Iwanski. Alderson, Creasey, Warfield, Emert, Meredith and Isbel. Voting no: none. Absent: none. Motion passed.

<u>Increase Expenditure Code:</u>		
101-57100-709	Data Processing Equipment	\$2,500.00
<u>Decrease Reserve Code:</u>		
101-39000	Unassigned Reserves	\$2,500.00

13. Commissioner McKamey made a motion to approve miscellaneous items as a whole. Seconded by Commissioner Creasey. Commissioner Creasey withdrew second.

Commissioner Iwanski made a motion to vote on item 16 the \$4,500.00 for scope of work for DARC renovation from Chuck Grant separately. Seconded by Commissioner Mead. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell, Hitchcock, Mead, White, Yager, Iwanski, Alderson, Creasey, Warfield, Emert, Meredith and Isbel. Voting no: none. Absent: none. Motion passed.

14. Commissioner Meredith made a motion to approve item 30, 31 and 32 as a whole. Seconded by Commissioner Creasey. Commissioner Meredith and Commissioner Creasey withdrew their motion.

Commissioner Warfield made a motion to approve item 30. Seconded by Commissioner Mead. Motion carried by voice vote.

Increase Expenditure Code:

101-53100-334-0200	Maintenance Agreements-Filing Cabinets	\$50.00
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Decrease Expenditure Code:

101-53100-317-0200	Data Processing Services Juvenile Court	\$50.00
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15. Commissioner Iwanski made a motion to approve Item 31. Seconded by Commissioner Warfield. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell, Hitchcock, Mead, White, Yager, Iwanski, Alderson, Creasey, Warfield, Emert, Meredith and Isbel.

Increase Expenditure Codes:

101-53100-709	Data Processing Equipment	\$3,588.90
101-53100-711	Furniture and Fixtures	\$1,429.32
	Total Increase	\$5,018.22

Decrease Reserve Code:

101-34520-6000	General Sessions Data Processing	\$1,518.22
101-34720	Circuit Court Copy Fees	\$3,500.00
	Total Decrease	\$5,018.22

16. Commissioner Warfield made a motion to discuss \$23,902.50 for data processing equipment for Circuit Court. Seconded by Commissioner McKamey. Motion carried by voice vote.

Commissioner Warfield amended motion to approve up to \$23,902.50 for the purchase of a new server for circuit court that this go through Natalie and Brian to see what is necessary and to respect to have a new server in his office and Brian be IT person. Seconded by Commissioner White. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell, Hitchcock, Mead, White, Yager, Iwanski, Alderson, Creasey, Warfield, Emert, Meredith and Isbel. Voting no: none. Absent: none. Motion passed.

Increase Expenditure Code:

101-53100-709	Data Processing Equipment	\$23,902.50
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Decrease Expenditure Code

101-34520-6000	Gen Sessions Data Processing	\$23,902.50
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17. Commissioner McKamey made a motion to approve the following school appropriations. Seconded by Commissioner Warfield. Voting aye: Fritts, Scott, McKamey, Vowell, Wandell,

Hitchcock, Mead, White, Yager, Iwanski, Alderson, Creasey, Warfield, Emert, Meredith and Isabel.
 Voting no: none. Absent: none. Motion passed.

Increase Expenditure Code:

141-72130-499-FARC	Family Resource Centers	\$13,000.00
	Other Materials and Supplies	
141-72130-524-FARC	Family Resource Centers	\$2,702.00
	Staff Development	

Decrease Expenditure Code:

141-34655-8000	Committed for Education	\$15,702.00
	Family Recourses	

Increase Expenditure Code:

141-72120-488-COSH	Coordinated School Health	\$3,502.00
	Other Materials and Supplies	

Decrease Expenditure Code:

141-34655-7000	Committed for Education	\$3,502.00
	Coordinated School Health	

Increase Expenditure Code:

141-71100-722	Instructional Equipment	\$100,000.00
141-72710-701	Admin Equipment	\$100,000.00
	Total	\$200,000.00

Decrease Expenditure Code:

141-34655-2000	Committed for Education	\$200,000.00
	Technology & Safety	

Increase Expenditure Code:

141-72810-499	Technology	\$4,788.00
	Other Supplies and Materials	
141-76100-707	Maintenance/Operations	\$398,575.00
	Building Improvements	
	Total	\$403,363.00

Decrease Expenditure Code:

141-39000	Assigned-Encumbrances	\$403,363.00
	POS 38780&38817	

Increase Expenditure Code:

141.71200-163	Educational Assistants	\$80,000.00
141-71200-204	Retirement	\$5,000.00
141-71200-206	Life Insurance	\$3,500.00
141-71200-210	Unemployment	\$1,500.00
141-71200-399	Other Contracted Services	\$30,000.00
141-71200-429	Instructional Supplies and Materials	\$5,000.00
141-71200-499	Other Supplies and Materials	\$5,000.00
	Total	\$130,000.00

Decrease Expenditure Code:

141-71200-116	Teachers	\$90,000.00
141-72220-124	Psychology Personnel	\$40,000.00
	Total	\$130,000.00

Purchasing Committee

18. Commissioner Warfield made a motion to approve the following contracts. Seconded by Commissioner Warfield. Motion carried by voice vote.

- Comcast Business Clerk & Master Office of Chancery Court-Two year contract for period of September 29, 2016-August 28, 2018 for business internet service.
- Cintas-Health Department-Five year contract for period of July 1, 2016-June 30, 2021 for facility services rental of mats and mops.(\$50.00 minimum charge and \$46.93 service charge per delivery)
- Z Government Grant Contract-Tennessee Department of Mental Health and Abuse Services-One year contract for period of September 30, 2016-September 29, 2017 for recovery support services for recipients enrolled in a certified felony recovery court recovering from life impairments because of substance abuse disorders. Must be Tennessee residents and 18 years or older.
- Vendor Registry Purchasing-One year contract for period of November 19, 2016-November 18, 2017 for use and test of Vendor Registry's web-based contract management software and support services. \$1,250.00 annual rate
- Network Solutions-One year contract for period of October 19, 2016-October 18, 2017 for Anderson County website domain name (was once initiated and managed by Computer Systems Plus as part of their service package).
- AT&T Board of Education Project AWARE-Two year contract for internet services at the Life Development Center.
- Comcast-County Clerk's Office-Three year contract for period of October 20, 2016-October 19, 2019 for internet services at five County Clerk locations: Andersonville, Clinton, and Oak Ridge. \$144.85 per month per location

Operations Committee

19. Commissioner Wandell made a motion to approve the following resolution 16-10-608 supporting and encouraging the Tennessee General Assembly to pass a bill increasing the oil and gas severance tax. (Exhibit F) Seconded by Commissioner Warfield. Motion carried by voice vote.

Human Resource Committee

20. Commissioner McKamey made a motion to approve to adopt the following amended policies into the employees personnel polices handbook: Harassment Policy, Ethical Standards, Social Media Policy, and Bullying in the Workplace. Seconded by Commissioner Creasey.

Commissioner Mead made a motion to amend motion to include elected officials into the policies that they are not already included in. Seconded by Commissioner Warfield. Motion carried by voice vote.

21. Commissioner Warfield made a motion to approve resolution 16.10-592 to establish the Anderson County Human Resources Department, Human Resource Advisory Committee and the

positions of Human Resources Director. (Exhibit G) Seconded by Commissioner Scott. Motion carried by voice vote.

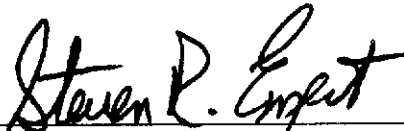
Old Business

22. Commissioner Iwanski made a motion for the Law Director in the Crumpley case come back next month try to get what information you can as far as negotiation have insurance lawyer present at meeting and go into Executive Session and discuss this and decide if we want to settle or not. Seconded by Commissioner Meredith. Voting aye: Fritts, McKamey, Vowell, Wandell, Mead, Yager, Iwanski, Emert and Meredith. Voting no: Scott, Hitchcock, White, Creasey, Warfield and Isbel. Absent: Alderson. Motion passed.

New Business

23. Commissioner Creasey made a motion that we fund for any commissioners and Louise McKown to attend an ADA workshop in Oak Ridge at the UT Conference Center. Cost is \$55.00 for county employees and \$120.00 for non employees. Commissioners can pay their cost from staff development and Lousie McKowns can be paid from any location we can find preferably ADA code. Seconded by Commissioner Scott. Motion carried by voice vote.

Meeting adjourned.



Steven R Emert, Chairman
County Commission



Jeff Cole
County Clerk



EXHIBIT PAGE

OCTOBER 17, 2016

EXHIBIT A: PROCLAMATION FOR WILLIAM "BEAR" STEPHENSON

EXHIBIT B: RESOLUTION FOR COVENANT HEALTH A TENNESSEE NON-PROFIT CORPORATION HAS REQUESTED THE HEALTH, EDUCATIONAL AND HOUSING FACILITY BOARD OF THE COUNTY OF KNOX TO ISSUE UP TO \$430,000,000.00 OF ITS REVENUE BONDS IN MULTIPLE SERIES

EXHIBIT C: RESOLUTION OF THE COUNTY COMMISSION OF ANDERSON COUNTY, TENNESSEE APPROVING AN ECONOMIC IMPACT PLAN FOR SOUTHPOINT BUSINESS PARK TENNESSEE ECONOMIC DEVELOPMENT AREA

EXHIBIT D: RESOLUTION SUPPORTING AND ENCOURAGING THE TENNESSEE DEPARTMENT OF EDUCATION TO AMEND ITS REQUIRED PUBLIC SCHOOL TEACHING CURRICULUM AND RETURN THE "COAL CREEK STORY" TO THE CLASSROOM

EXHIBIT E: RESOLUTION SUPPORTING AND ENDORSING THE ROCKY TOP RECREATIONAL AND TOURISM JOINT INITIATIVE AND REQUESTING SUPPORT AND ASSISTANCE FROM THE TENNESSEE GENERAL ASSEMBLY AND THE DIRECTOR OF THE TENNESSEE DEPARTMENT OF ENVIRONMENTAL AND CONSERVATION

EXHIBIT F: RESOLUTION SUPPORTING AND ENCOURAGING THE TENNESSEE GENERAL ASSEMBLY TO PASS A BILL INCREASING THE OIL AND GAS SEVERANCE TAX

EXHIBIT G: RESOLUTION TO AMEND RESOLUTION 200 03-05 APPROVED ON MARCH 21, 2005

*ALL ORIGINAL CERTIFIED COPIES OF DOCUMENTS ARE FILED IN THE COUNTY CLERK'S CLINTON LOCATION LOCATED IN COURTHOUSE ROOM 111.

Proclamation

Anderson County, Tennessee

WHEREAS, Anderson County native William “Bear” Stephenson grew up on a farm in Dutch Valley and has attended Pleasant Hill Baptist Church since age 5; and

WHEREAS, “Bear” attended Clinton High School, where he was named to the 4-H Club Congress and at age 18, he was deemed National 4-H Champion for Poultry and received the award in Chicago, Illinois; and

WHEREAS, “Bear” was also elected Governor of Boys State during his senior year of high school; and

WHEREAS, “Bear” attended Tennessee Tech University on an Army ROTC Scholarship, was elected President of the Freshman Class, and graduated with a degree in business as a 2nd Lieutenant; and

WHEREAS, “Bear” was deployed to Vietnam as a 2nd Lieutenant in the United States Army and, after two years of service, he was commissioned as a 1st Lieutenant; and

WHEREAS, after serving his country, “Bear” returned home to Anderson County, where he worked as a banker and served as President of the Young Democrats of Tennessee; and

WHEREAS, “Bear” opened Stephenson Realty in 1982, and graduated from the Nashville Auction School in 1983, officially becoming Anderson County’s first auctioneer and his business became known as Stephenson Realty & Auction; and

WHEREAS, “Bear” was elected President of the Tennessee Auctioneers Association in 1992, was appointed by Governor Bredesen to the Tennessee Real Estate Commission, and was inducted to the Tennessee Auctioneers Association Hall of Fame in 1999; and

WHEREAS, “Bear” also was inducted into the 2013 Anderson County Hall of Fame for Lifetime Achievement, and was the first recipient of the Starfish Award; and

WHEREAS, his generosity and genuine care for others is just as impressive as his career, with “Bear” giving of his time and talent to benefit dozens of area nonprofit organizations and schools at fundraising events each year; and

WHEREAS, one of those organizations, Aid to Distressed Families of Appalachian Counties (ADFAC), will honor “Bear” with the 2016 Bill Wilcox Bow Tie Award for his constant efforts to provide a positive impact throughout East Tennessee; and

WHEREAS, as a pebble stirs ripples in a pond – we may never know the full measure and effect of Bear’s impact – but we do know this: That his generosity, his charitable spirit and his unending commitment to his sacrifice of time have touched the lives of the people of this county

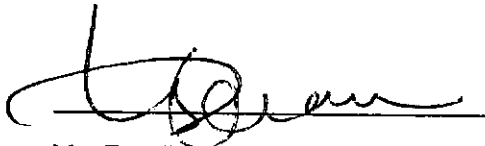
and region, and "Bear" continues to serve as a unifying force for our community as we gather together in various efforts and organizations to make life better for the people of Anderson County;

NOW, THEREFORE, we, Anderson County Mayor Terry Frank and members of the Board of Anderson County Commissioners, do hereby proclaim Tuesday, October 25, 2016, as

William "Bear" Stephenson Day

in Anderson County and encourage all citizens to join us in thanking "Bear" for his service to the United States of America, the State of Tennessee, and Anderson County.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the official seal of Anderson County to be affixed on this, the 17th day of October, 2016.



Mrs. Terry Frank, Anderson County Mayor



Mr. Steve Emert, Commission Chairman



ATTEST:

Mr. Jeff Cole, County Clerk



Anderson County, Tennessee
Board of Commissioners

B

RESOLUTION #16-10-605

WHEREAS, Covenant Health, a Tennessee non-profit corporation ("Covenant"), has requested The Health, Educational and Housing Facility Board of the County of Knox (the "Knox County Board") to issue up to \$430,000,000 of its revenue bonds, in multiple series (collectively, the "Bonds"), pursuant to Part 3 of Chapter 101 of Title 48 of Tennessee Code Annotated (the "Act"), a portion of the proceeds of which will be used to make a loan to Covenant and its affiliates for various purposes, including but not limited to, financing or refinancing the costs of the expansion, improvement, renovation and equipping of Covenant's and its affiliates' facilities, including Methodist Medical of Oak Ridge's hospital and related facilities located at 990 Oak Ridge Turnpike, Oak Ridge, Tennessee; and

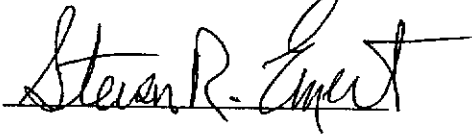
WHEREAS, Tennessee Code Annotated Section 48-101-308(a)(5) provides that a corporation such as the Knox County Board created under the Act may not undertake the financing of a project located outside Knox County, Tennessee except after the approval of such financing by appropriate resolution duly adopted by an entity designated in said subsection 48-101-308(a)(5); and

WHEREAS, the County Commission of Anderson County, Tennessee (the "County Commission") is the appropriate governing body, as designated by the Act, to adopt such resolution, with respect to facilities in Anderson County.


NOW, THEREFORE, BE IT RESOLVED that:

1. The County Commission hereby approves the issuance of the Bonds by the Knox County Board to finance or refinance costs relating to the expansion, improvement, renovation and equipping of the Methodist Medical Center and approves the issuance of any bonds by the Knox County Board to refund such bonds and/or to finance capital improvements at such facilities that are deemed needed by Methodist Medical Center within the next three years.
2. The officers of Anderson County are authorized to execute and deliver all such certificates and statements as may be reasonably required in connection with the issuance of the Bonds, including a public approval certificate to be executed by the County Mayor to comply with federal tax law requirements.
3. Anderson County approves the Knox County Board holding a public hearing under Section 147 of the Internal Revenue Code on behalf of Anderson County related to the Project.
4. In no event shall Anderson County or any instrumentality, board or commission thereof have any obligation with respect to the Bonds, including any obligation to pay such Bonds in any manner whatsoever.


5. This resolution shall take effect upon its passage.



Steve Emert, County Commission Chairman



Terry Frank, County Mayor

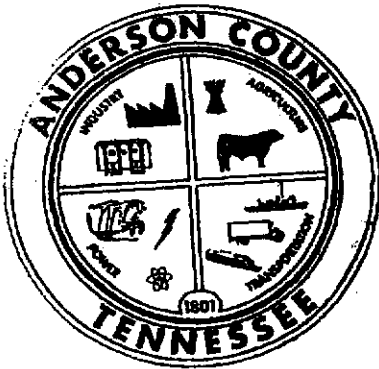


Jeff Cole, County Clerk

CERTIFICATE

I, Jeff Cole, County Clerk of Anderson County, Tennessee and keeper of the official minutes of the County Commission of Anderson County, Tennessee (the "County Commission"), do hereby certify that the foregoing is a true and complete copy of a resolution duly adopted by the County Commission at a meeting duly called and held on October 17, 2016, and that such resolution remains in full force and effect on the date hereof.

This 17th day of October, 2016.



County Clerk

Anderson County, Tennessee Board of Commissioners

RESOLUTION NO. 16-10-606

A RESOLUTION OF THE COUNTY COMMISSION OF ANDERSON COUNTY, TENNESSEE APPROVING AN ECONOMIC IMPACT PLAN FOR SOUTHPOINT BUSINESS PARK TENNESSEE ECONOMIC DEVELOPMENT AREA

WHEREAS, The Industrial Development Board of Anderson County (the "IDB") has prepared an economic impact plan (the "Economic Impact Plan") regarding the development of an area located at approximately 1521 and 1545 Mountain Road in Andersonville, Anderson County, Tennessee (the "Plan Area");

WHEREAS, the development of the Plan Area is expected to include approximately 25.82 acres to be developed for two industrial buildings to include corporate offices (the "Project");

WHEREAS, the Economic Impact Plan would permit certain tax increment financing ("Tax Increment Financing") to be provided through the issuance of the IDB's bonds, notes and other obligations in the total amount not to exceed \$800,000 pursuant to Chapter 53, Title 7 of the Tennessee Code Annotated; and

WHEREAS, the IDB has recommended the adoption of the Economic Impact Plan at a meeting on October 17, 2016; and

WHEREAS, the proceeds of the Tax Increment Financing would be used to pay the costs of eligible public improvements (the "TIF Eligible Costs") relating to the development of the Project; and

WHEREAS, the incremental property tax revenues (the "TIF Revenues") that result from the development of the Plan Area under the Economic Impact Plan will be allocated to the IDB to be used to pay debt service of the Tax Increment Financing; and

WHEREAS, in accordance with the Economic Impact Plan, the IDB would issue the Tax Increment Financing to a lender or lenders to finance the TIF Eligible Costs and would pledge the TIF Revenues to such lender or lenders to apply to the debt service on the Tax Increment Financing; and

WHEREAS, the Tax Increment Financing shall not represent or constitute a debt or pledge of the faith and credit or the taxing power of the IDB or Anderson County, Tennessee; and

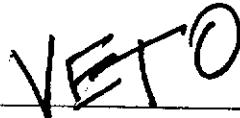
WHEREAS, the Board of Directors of the IDB has approved and submitted the Economic Impact Plan to the County Commission of Anderson County, Tennessee for approval in accordance with Tenn. Code Ann. § 7-53-312.

NOW, THEREFORE, BE IT RESOLVED by the County Commission of Anderson County, Tennessee (the "County Commission"), meeting in regular session this 17th day of October 2016 that the Economic Impact Plan, in the form attached hereto as Exhibit A, being in the interests of the citizens of Anderson County, Tennessee, is hereby approved by the County Commission and the officers of the County are authorized to take all appropriate action to carry out the terms of the Economic Impact Plan.

RESOLVED, adopted and effective this 17th day of October 2016.



Steve Emert, County Commission Chair



Terry Frank, County Mayor

ATTEST:

Jeff Cole, County Clerk

EXHIBIT A
[economic impact plan]

20471096.1

**THE INDUSTRIAL DEVELOPMENT BOARD OF
ANDERSON COUNTY**

**ECONOMIC IMPACT PLAN
FOR
DAVID JONES BUSINESS PARK EXPANSION**

I. Authority for Economic Impact Plan

Industrial development corporations ("IDBs") are authorized under Tenn. Code Ann. § 7-53-312 to prepare and submit to cities and counties an economic impact plan with respect to an area that includes a project within the meaning of Tenn. Code Ann. § 7-53-101 and such other properties that the IDB determines will be directly improved or benefited due to the undertaking of a project. Tennessee Code Annotated § 7-53-312 also authorizes cities and counties to apply and pledge new incremental tax revenues, which arise from the area subject to the economic impact plan, to the IDB to promote economic development, to pay the cost of projects or to pay debt service on bonds or other obligations issued by the IDB to pay the costs of projects.

II. The Project

Hollingsworth Investments VIII, a Tennessee general partnership, or an affiliate thereof (collectively, the "Developer"), has purchased certain tracts of real property located at approximately 1521 and 1545 Mountain Road in Andersonville, Anderson County, Tennessee. Such property consists of approximately 25.82 acres and is ideally situated for business park development. The Developer has proposed to develop or cause the development of two speculative industrial buildings in two phases on the property to include the corporate offices with engineering and sales support for a well-known regional pre-engineered building manufacturer, which is a wholly owned subsidiary of one of the top three national pre-engineered building manufacturers. This development will be in the David Jones Business Park in the unincorporated town of Andersonville Tennessee, and the development of the two buildings is collectively referred to herein as the "Project." The Project is an eligible project within the meaning of Tenn. Code Ann. § 7-53-101(15).

In order to make the Project financially feasible, the Developer has requested that Anderson County, Tennessee (the "County") approve, as part of this Economic Impact Plan, a plan for tax increment financing through The Industrial Development Board of Anderson County (the "Board") pursuant to Title 7, Chapter 53 of Tennessee Code Annotated to provide funds to pay a portion of the costs of the improvements that are needed to permit the construction of the Project. The proceeds of the tax increment financing would be used to pay eligible costs, in accordance with the Tax Increment Act (as defined below), relating to the Project.

III. Boundaries of Plan Area

The Project is generally located adjacent to the David Jones Industrial Park northwest of Mountain Road, approximately 1.3 miles from Norris Freeway. The Project is located within a growing industrial area and is adjacent to other industrial facilities. The area that would be subject to this Economic Impact Plan, and to the tax increment financing provisions described below, includes only the property on which the Project will be located. The area that will be subject to this plan (the "Plan Area") is shown on Exhibit A attached hereto. A list of the parcels included in the Plan Area is also attached as part of Exhibit A. The Plan Area is hereby declared to be subject to this Economic Impact Plan, and the Project is hereby identified as the project that will be located within the Plan Area.

IV. Financial Assistance to Project

The Board will provide financial assistance to the Project by applying the proceeds of the tax increment financing described herein to pay a portion of certain costs that will be incurred in connection with the development of the Project. These costs include parking areas and stormwater drainage system improvements. The Board will pay and/or reimburse the Developer for all or a portion of the eligible cost of such improvements upon receipt of adequate documentation of such costs. In connection with the issuance of any tax increment financing, the Board and the Developer will enter into a development agreement specifying the scope and the cost of the improvements and fees to be reimbursed. The Developer shall be permitted to sell the property on which the second phase is located to a third party, in which case the purchaser of the property may enter into a development agreement as to such phase in lieu of the Developer.

Tenn. Code Ann. § 9-23-108 does not permit the application of incremental tax revenues pursuant to this Economic Impact Plan to pay certain costs relating to privately-owned land without first receiving a written determination from the Comptroller of the State of Tennessee (the "State") and the Commissioner of Economic and Community Development of the State that the use of tax increment revenues for such purposes is in the best interest of the State. The Board will not apply the proceeds of the tax increment financing authorized hereunder to pay costs as to which such a written determination is required without first obtaining such written determination. The Developer does not expect to request payment or reimbursement of any costs that require written approval from the Comptroller of the State and the Commissioner of Economic and Community Development of the State.

V. Expected Benefits to the County

Numerous benefits will accrue to Anderson County as a result of the planned expansion at David Jones Industrial Park. The development of industrial/business parks, such as the Project, will assist the County and the Board in promoting economic development. When companies select locations for manufacturing, distribution and office facilities, a significant factor that is considered by site selection firms is whether or not there are available, modern, Class A industrial buildings to purchase or rent. It significantly reduces the risk to the locating

business to have the building as an accomplished fact on the ground. This reduces the risk to the locating company and increases the chances that they will select Anderson County for their new location. Speculative buildings are a catalyst for industrial growth that have been missing in the economy since the Great Recession. For many years after the recession, there was an ample supply of empty industrial buildings to meet the demand for industrial space, which was very low. The market now has absorbed most of the empty industrial space in the area. The cost of speculative, new construction raises the price and risk of industrial space to levels higher than industry can justify. The TIF money would help bring the offering price of a new facility down to a competitive level that will attract industry.

The Project will create higher paying jobs within the County. The annual per capita income (in the past 12 months in 2014 dollars) of residents within the County is \$25,353. The Developer has a prospective tenant for 13,100 square feet ("sf") of the first building. This tenant will retain 65 professional positions in the region at an average annual rate of \$77,600. This would be an occupancy density rate of one person per 218sf of building space.

The remaining 115,000 sf of this first building, which will be available as industrial flex space, estimated at one-fourth of the density rate above, will result in approximately 126 additional full-time positions in this Project in the first building. The facility is designed to offer multiple smaller industrial spaces that could serve as "incubator" space for new start-up enterprises in Anderson County. This type of smaller 20,000-50,000sf industrial space is not currently available in Anderson County.

The second building will offer up to an additional 126,000 sf, subject to client's needs, that could be a large single-user facility, expandable up to 192,000 sf, or it too could be divided into a number of smaller spaces to broaden the range of opportunities to attract new businesses. This will provide a wide array of available sizes of industrial spaces from 20,000 sf to 115,000 sf that are immediately available to assist the County and the Board with economic development recruiting and help expand the economic base of the County. A similar density rate for building two would result in approximately an additional 187 for a net total in both buildings of approximately 374 retained/new jobs in Anderson County. At an average per capita income of \$25,353, which is a low estimate, total wages in the County would be increased by an amount in excess of \$9.5 million.

These increased wages in the County would result in residential real estate growth in the surrounding area. The companies locating in the Project will attract employees that will want to live close to their place of employment and relocate to the County. This increased demand for housing in the County with these higher paying jobs will tend to drive the market demand for housing up in the County, which drives up the value of homes, as well as their assessed value and related tax contributions.

Furthermore, the County is expected to receive substantial additional sales tax revenues as a result of the development of the Project. Industrial jobs have a multiplier effect that has been well established. With a total of approximately 374 direct and indirect jobs expected to be created, the wages paid to these jobs will generate new local sales tax revenues. Moreover, the construction of the Project is expected to result in construction expenditures and related

expenditures of over \$5,600,000 as to the first building and at least \$4,600,000 as to the second building. These expenditures are expected to generate approximately \$140,250 in local tax revenues, including sales and use taxes.

The County will receive additional property taxes as a result of the development of the Plan Area. The ad valorem real property taxes for the Plan Area for the year 2015 were \$3,892 for the County, which are the base taxes relating to the Plan Area. Development of the Plan Area will increase the value of the real property within the Plan Area, leading to an increase in ad valorem real property taxes. Following the reappraisal of the Project after construction is completed, the annual real property taxes payable to the County are expected to be approximately \$120,000. Of this total, the base taxes described above and that portion of the property taxes that are allocable to paying debt service on the County's general obligation debt (presently approximately five percent of the taxes) will be payable to the County and any such debt service taxes will immediately benefit the County. After the allocation of these amounts to the County, the net annual taxes allocated to the Board pursuant to this plan that initially are expected to be approximately \$110,000, exclusive of personal property taxes, will be available to pay debt service on the Tax Increment Financing described below. Once the tax increment financing described below is paid, the remaining incremental property tax revenues will be payable to the County, and the County will benefit from those incremental taxes at that point and for years to come. The County will also benefit from additional personal property taxes once a lease is in place to the extent not allocated to pay debt service on the tax increment financing described below.

VI. Distribution of Property Taxes and Tax Increment Financing

a. Distribution of Taxes. Property taxes, including personal property taxes, imposed on the property located within the Plan Area shall be allocated and distributed as provided in this subsection. The taxes assessed by the County on the real and personal property within the Plan Area will be divided and distributed as follows in accordance with Tenn. Code Ann. § 7-53-312(c) and Title 9, Chapter 23 of the Tennessee Code Annotated, being the Uniformity in Tax Increment Financing Act of 2012 (the "Tax Increment Act"):

i. The portion of the real and personal property taxes payable with respect to the Plan Area equal to the year prior to the date of approval of this Economic Impact Plan (the "Base Tax Amount") shall be allocated to and, as collected, paid to the County as all other taxes levied by the County on all other properties; provided, however, that in any year in which the taxes on the property within the Plan Area are less than the Base Tax Amount, there shall be allocated and paid to the County only the taxes actually imposed.

ii. The excess of real and personal property taxes over the Base Tax Amount (the "TIF Revenues") shall be allocated and, as collected, paid into a separate fund of the Board, created to hold such payments until the tax proceeds in the fund are to be applied to pay debt service on the obligations expected to be issued by the Board that are described to pay the costs of the public improvements described above.

This allocation is subject to the provisions of Tenn. Code Ann. §7-53-312(j) and Tax Increment Act, which requires that taxes levied upon property within the Plan Area for the payment of debt service of the County shall not be allocated to the Board. The Board is authorized to make all calculations of TIF Revenues on the basis of each parcel within in the Plan Area instead of on an aggregate basis as permitted by the Tax Increment Act. If the Board opts to have such calculations made based upon each parcel, the Board shall give notice to the County that such methodology will be used prior to the first allocation date of any TIF Revenues.

The Board is also authorized to designate, by notice to the County, that the allocation of TIF Revenues from any parcel or group of parcels in the Plan Area shall begin in any tax year within the next three tax years in order to match TIF Revenues with the application of TIF Revenues for the purposes provided herein, subject to the time limitation on allocations provided below. Allocations of TIF Revenues by the County shall be made within the time periods provided within the Tax Increment Act but, in any event, not later than sixty days from when such TIF Revenues are collected by the County.

b. TIF Obligations. In order to pay for the costs of the public improvements needed for the Project, the Board intends to use the incremental tax revenues that it would receive as a result of the adoption of the Economic Impact Plan to pay debt service on obligations incurred to finance such costs. This tax increment financing will be structured as follows:

i. The Board will borrow not to exceed \$800,000 through the issuance and sale of notes, bonds or other obligations of the Board. The Board shall pledge any and all TIF Revenues allocated to the Board pursuant to this Economic Impact Plan to the payment of such notes, bonds or other obligations, including, without limitation, principal and interest thereon. In no event will the obligations issued by the Board be considered a debt or obligation of the County in any manner whatsoever, and the source of the funds to satisfy the Board's payment obligations thereunder shall be limited solely to the TIF Revenues and are otherwise non-recourse to the Board.

ii. The proceeds of the notes, bonds or obligations shall be used to pay eligible costs relating to the Project as described above, costs of issuances relating to notes, bonds or obligations and capitalized interest on the notes, bonds or other obligations for a maximum period of two (2) years from the date of completion of the Project.

c. Time Period. Taxes on the real and personal property within the Plan Area will be divided and distributed as provided in this Section of the Economic Impact Plan for a period, as to each parcel in the Plan Area, not in excess of twenty (20) tax years as to any parcel, but, in any event, such allocations shall cease when there are not eligible costs, including debt service, to be paid from the TIF Revenues.

d. Finding of Economic Benefit. The Board and the County, by the adoption of this Plan, find that the use of the TIF Revenues as described herein, is in furtherance of promoting economic development in the County.

VII. Approval Process

Pursuant to Tenn. Code Ann. § 7-53-312, the process for the approval of this Economic Impact Plan is as follows:

a. The Board holds a public hearing relating to the proposed Economic Impact Plan after publishing notice of such hearing in a newspaper of general circulation in the County at least two (2) weeks prior to the date of the public hearing. The notice must include the time, place and purpose of the hearing as well as notice of how a map of the subject area may be viewed by the public. Following such public hearing, the Board may submit the Economic Impact Plan to the County for its approval.

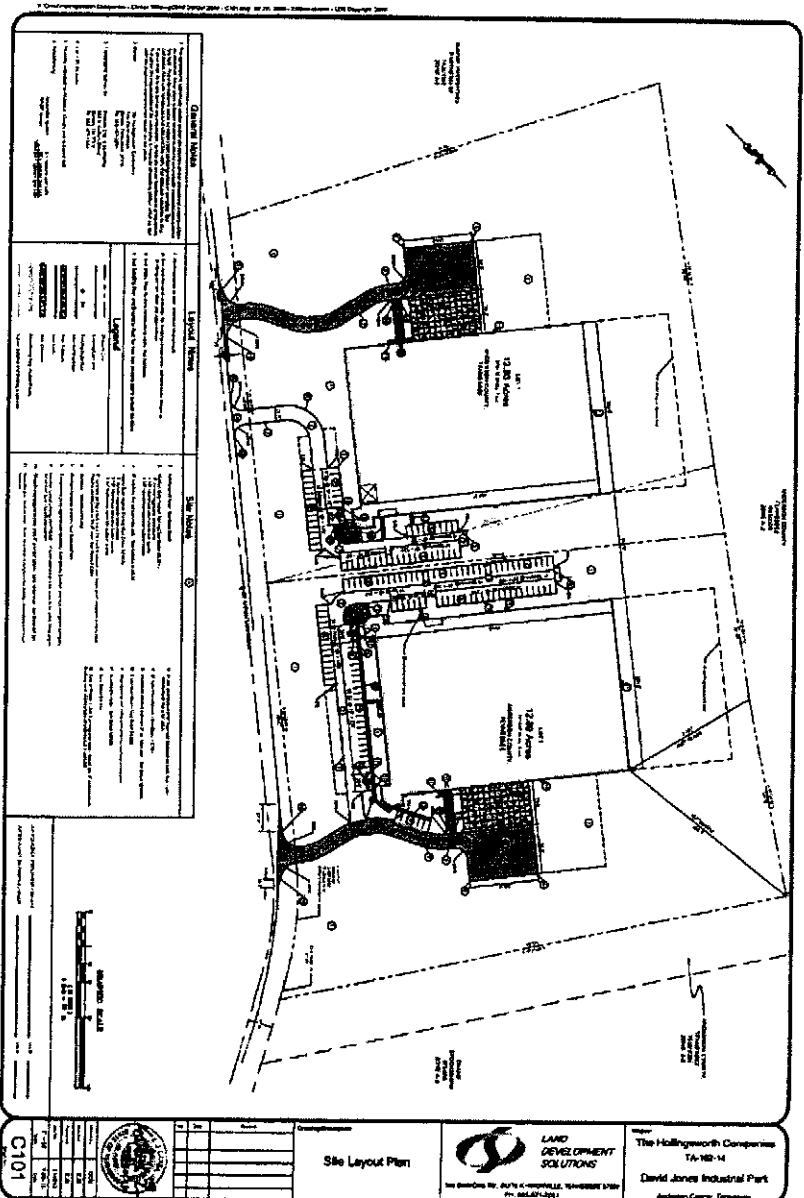
b. The governing body of the County must approve the Economic Impact Plan. The Economic Impact Plan may be approved by resolution of the County Commission, whether or not the local charter provisions of the governing body provide otherwise. If the County makes any changes to this Economic Impact Plan in connection with its approval hereof, such changes must be approved by the Board.

c. Once the Economic Impact Plan has been approved by the governing body of the County, the Plan and related documentation shall be filed with the local taxing officials and the Comptroller of the State as required by the Tax Increment Act and annual statements of incremental tax revenues allocated to the Board shall be filed with the State Board of Equalization as required by the Tax Increment Act. The Board will also comply with all other procedural requirements of the Tax Increment Act and other applicable laws.

Exhibit A
 (to Economic Impact Plan)
Parcels within the Plan Area

12.88 acres of tax parcel 032-04212-000
 12.94 acres of tax parcel 032-04213-000

as shown on the site plan below:



**Tax Increment Financing for Hollingsworth Investments VIII
Project and Economic Impact Plan Summary**

Hollingsworth Investments VIII, a Tennessee general partnership, or an affiliate thereof (collectively, the "Developer"), has purchased certain tracts of real property located at approximately 1521 and 1545 Mountain Road in Andersonville, Anderson County, Tennessee. Such property consists of approximately 25.82 acres, and is ideally situated for business park development. A copy of the site plan has been attached as Exhibit A for your convenience. The Developer has proposed to develop two speculative industrial buildings in two phases on the property to include the corporate offices with engineering and sales support for A&S Building Systems (aka NCI Group Inc.) in order to retain 51 jobs from moving to Houston, Texas. This development will be in the David Jones Business Park, and the development of the two buildings is collectively referred to herein as the "Project." These buildings afford Anderson County and the public in general availability and highly flexible space for immediate use and also attract potential users to the area. These structures can be used to subdivide and attract several smaller business in the alternative affording Anderson County incubator space.

In order to make the Project financially feasible, Developer has requested that Anderson County, Tennessee (the "County") approve, as part of its Economic Impact Plan, a plan for tax increment financing through The Industrial Development Board of Anderson County (the "Board") pursuant to Title 7, Chapter 53 of Tennessee Code Annotated to provide funds to pay a portion of the costs of the improvements that are needed to permit the construction of the Project. The proceeds of the tax increment financing would be used to pay eligible costs, in accordance with the Tax Increment Act, relating to the Project.

Numerous benefits will accrue to Anderson County as a result of the planned development at David Jones Industrial Park. The development of industrial/business parks, such as the Project, will assist the County and the Board in promoting economic development. When companies select locations for manufacturing, distribution and office facilities, a significant factor that is considered by site selection firms is whether or not there are available, modern, Class A industrial buildings to purchase or rent. It significantly reduces the risk to the locating business to have the building as an accomplished fact on the ground. This reduces the risk to the locating company and increases the chances that they will select Anderson County for their new location. Speculative buildings are a catalyst for industrial growth that have been missing in the economy since the Great Recession. For many years after the recession, there was an ample supply of empty industrial buildings to meet the demand for industrial space, which was very low. The market now has absorbed most of the empty industrial space in the area. The cost of speculative, new construction raises the price and risk of industrial space to levels higher than industry can justify. The TIF money would help bring the offering price of a new facility down to a competitive level that will attract industry.

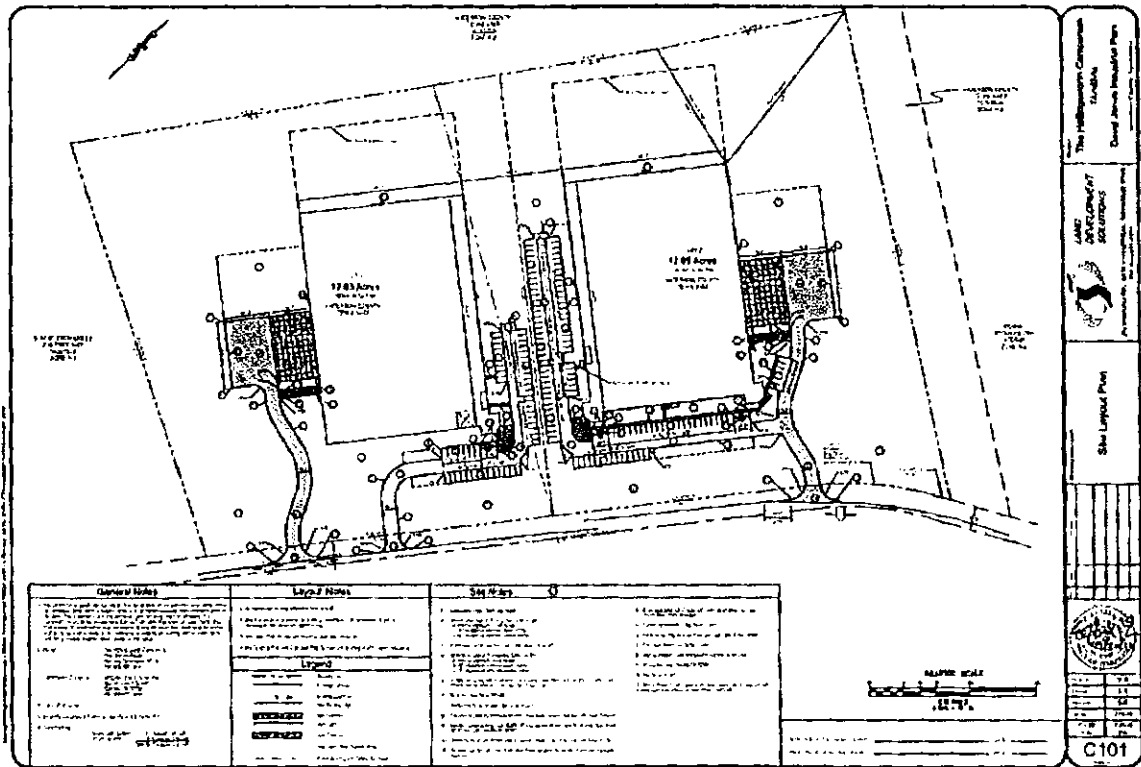
Exhibit A

Parcels within the Plan Area

12.88 acres of tax parcel 032-04212-000

12.94 acres of tax parcel 032-04213-000

as shown on the site plan below:



Anderson County, Tennessee
Board of Commissioners

EXHIBIT

D

RESOLUTION NO. 16-10-607

RESOLUTION SUPPORTING AND ENCOURAGING THE TENNESSEE DEPARTMENT OF EDUCATION TO AMEND ITS REQUIRED PUBLIC SCHOOL TEACHING CURRICULUM AND RETURN THE "COAL CREEK STORY" TO THE CLASSROOM

WHEREAS, the Tennessee Department of Education has recently published its draft standards for the required teaching curriculum in Tennessee public schools and sadly the Coal Creek Story has been removed; and

WHEREAS, the Coal Creek story will only now be a part of advanced high school history elective classes and no more will you find this important story in the required state public school curriculum; and

WHEREAS, the Coal Creek saga was vital to rebuilding our country after the Civil War. Skilled legal Welsh immigrant miners came to Anderson County and taught new mining and iron working skills to East Tennesseans, including former slaves. These new job skills were vitally important to the people living in the East Tennessee mountains, but the new system soon became corrupted and misused by convict leasing—a Jim Crow Law allowed by the Tennessee Constitution of 1870; and

WHEREAS, during the Coal Creek Wars miners captured convict stockades in Briceville, Coal Creek, and Oliver Springs to disrupt convict leasing and raise public awareness about the practice; and

WHEREAS, Coal Creek miners were instrumental to ending convict leasing at a time when prison, labor, and civil rights activists failed in such attempts, thus making Tennessee the first Southern state to do so; and

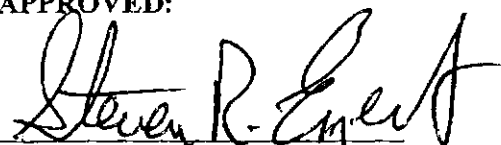
WHEREAS, this important part of Tennessee history needs to be retained and taught as part of the required teaching curriculum for public schools.

NOW THEREFORE, BE IT RESOLVED by the Anderson County Legislative Body meeting on this the 17th day of October 2016 that we respectfully encourage the Tennessee Department of Education to retain the Coal Creek Story as part of the required teaching curriculum for Tennessee public schools and we further request our county's delegation to the Tennessee General Assembly to intervene and advocate for the return of this important part of Tennessee and United States history.

BE IT FURTHER RESOLVED that we respectfully request the Anderson County Board of Education to consider retention and continue teaching this story to all Anderson County students.

RESOLVED, duly passed and approved this 17th day of October 2016.

APPROVED:


Steve Emert, Chairman


Terry Frank, County Mayor

ATTEST:


Jeff Cole, County Clerk



Anderson County, Tennessee
Board of Commissioners

EXHIBIT

E

RESOLUTION NO. 16-10-603

RESOLUTION SUPPORTING AND ENDORSING THE ROCKY TOP RECREATIONAL AND TOURISM JOINT INITIATIVE AND REQUESTING SUPPORT AND ASSITANCE FROM THE TENNESSEE GENERAL ASSEMBLY AND THE DIRECTOR OF THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION.

WHEREAS, the Rocky Top Recreational and Tourism Joint Initiative is a combined venture and partnership between the State of Tennessee, City of Rocky Top, Anderson and Campbell counties that is designed to promote and attract visitors of all ages to experience the natural beauty and history of the Cumberland Mountains and Norris Lake region; and

WHEREAS, current concept plans include hotels, golf, waterpark, lake attractions, off- road ventures, resorts, retail and restaurant establishments that have garnered significant interests from governmental partners to potential corporate investors; and

WHEREAS, the joint initiative will undoubtedly generate jobs, sales, occupancy, property and fuel tax revenues and provide a much needed economic stimulus for the entire region.

NOW THEREFORE, BE IT RESOLVED by the Anderson County Legislative Body meeting on this the 17th day of October 2016 that we pledge our support and encourage development of the Rocky Top Recreational and Tourism Joint Initiative in an effort to attract visitors from all areas to experience the natural beauty of the region, to create needed jobs and provide a much needed economic stimulus to the region.

BE IT FURTHER RESOLVED, that we authorize the Anderson County Clerk to transmit a copy of this Resolution to all members of our General Assembly delegation and the Director of the Tennessee Department of Environment and Conservation requesting support for this initiative partially located on the state-owned and under-utilized land surrounding Norris Dam State Park.

RESOLVED, duly passed and approved this 17th day of October 2016.

APPROVED:



Steve Emert, Chairman

ATTEST:





Terry Frank, County Mayor

Anderson County, Tennessee
Board of Commissioners

EXHIBIT

F

RESOLUTION NO. 16-10-608

RESOLUTION SUPPORTING AND ENCOURAGING THE TENNESSEE GENERAL ASSEMBLY TO PASS A BILL INCREASING THE OIL AND GAS SEVERANCE TAX

WHEREAS, in 2014 Anderson County ranked number one (1) in the state for oil and gas production with forty-four (44%) of three hundred and twenty-five (325) active oil and gas wells located here; and

WHEREAS, oil and gas companies locate to Anderson County and severely damage our roads. We have witnessed and absorb the economic impact of this damage to Vowell Mountain Lane, Braden Flats Lane and Duncan Flats Road just to name a few; and

WHEREAS, the current law requires oil and gas companies to pay a severance tax of three percent (3%) at the point of extraction. These companies self-report to the Department of Revenue with only one third (1/3) of the revenue returning to the impacted county; and

WHEREAS, the State of Tennessee has eight billion dollars (\$8,000,000,000.00) worth of backlogged state road projects and Anderson County has many more county roads that need repair; and

WHEREAS, a proposed bill has been drafted to address these issues by specifying that the revenue from oil and natural gas severance taxation be increased and return an increased portion of the proceeds to the county from which the resources were extracted; and

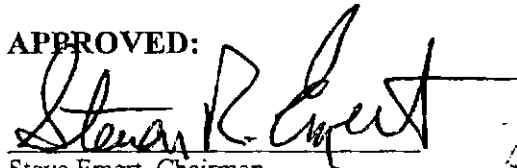
WHEREAS, studies have proven the state's severance tax rate is not a factor in oil and gas companies' decisions to locate their operations, thus this bill will not hamper recruitment of business and industry,

NOW THEREFORE, BE IT RESOLVED by the Anderson County Legislative Body meeting on this the 17th day of October 2016 that we pledge our support and encourage the Tennessee General Assembly to pass legislation that would raise the severance tax on oil and gas in an effort to assist and reduce the backlog of underfunded road projects across the State of Tennessee.

BE IT FURTHER RESOLVED, that we authorize the Anderson County Clerk to transmit a copy of this Resolution to all members of our General Assembly delegation.

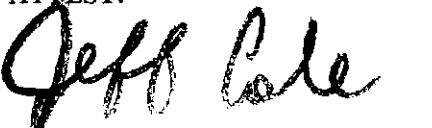
RESOLVED, duly passed and approved this 17th day of October 2016.

APPROVED:

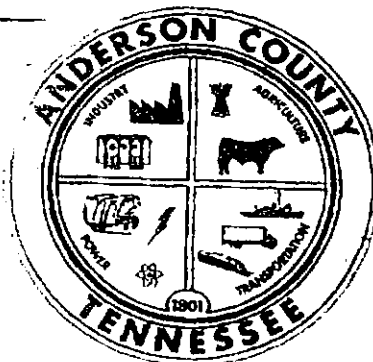


Steve Emert, Chairman

ATTEST:



Jeff Cole, County Clerk



Terry Frank, County Mayor

NEED: Oil and natural gas companies come into Anderson County and severely damage the roads through wear and tear.

CURRENT SEVERANCE TAXES: The law as it is requires oil and gas companies to pay a severance tax of 3% of sale price at the point of extraction. This is self-reported to the Tennessee Department of Revenue, and only 1/3 of the revenue returns to the county.

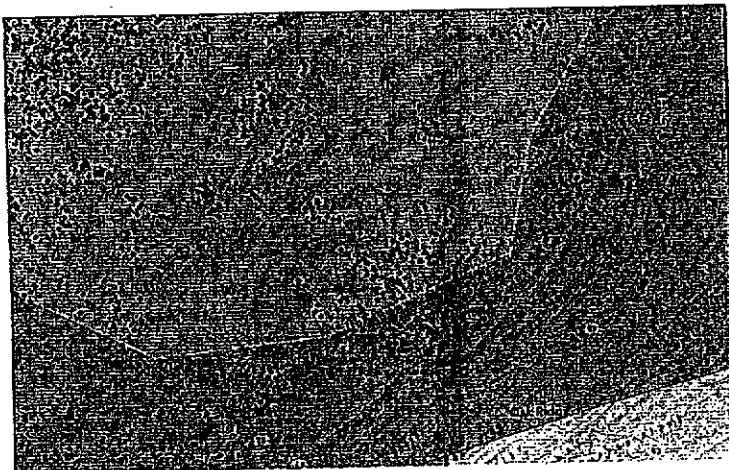
BILL: This bill is designed to ensure the oil and gas companies are providing adequate funding to repair the damage they do to the roads, while not discouraging their relationship with the county. The basics are as follows:

- Provide an increased source of income for road maintenance and improvement projects, by raising the severance tax rate from 3% (the third lowest in the nation) to 7.5% (on par with other states' rates)
 - Note, this was amended out in committee; HB 1881/SB 1944 leaves it at 3%
- Specify that the revenue from the tax increase goes back to the county
- For example, in 2014 Anderson Co. generated an estimated \$313,209.40 in severance taxes, out of which the county retained only \$104,403.13. With this bill, the same production would generate more than \$750,000 for Anderson Co. in just one year.

IMPORTANCE FOR ANDERSON COUNTY: In 2014, Anderson County was ranked #1 in the state for gas production - producing 44% of the state's total via 325 active wells. That same year, Anderson was ranked #4 for oil production as well. With increasing exploration of shale resources, it can be predicted that the figures will continue to rise in coming years. This means that with an adequate tax increase, more funding can be acquired to help maintain roads and initiate beneficial infrastructure projects.

STATE LEVEL: Governor Haslam toured the state this summer expressing the need for an increase in gas tax, falling on each consumer, in order to pay for \$8 billion worth of backlogged road projects. Our roads are in rough shape, and this bill is an effective way to broaden the tax base for transportation infrastructure without burdening Tennesseans. It is also effective in strengthening rural Tennessee, a desperately needed initiative.

CONCLUSION: Severance of oil and natural gas should be adequately taxed in order to generate funds for road maintenance and to pave the way for a brighter future for Tennessee communities.



Pictured: Oil and gas wells in Anderson County (and parts of Morgan, to the west).

**Anderson County, Tennessee
Board of Commissioners**

EXHIBIT
G

RESOLUTION NO. 16-10-592

**RESOLUTION TO AMEND RESOLUTION No. 200 03-05
APPROVED ON MARCH 21, 2005.**

**A RESOLUTION TO ESTABLISH THE ANDERSON COUNTY HUMAN
RESOURCES DEPARTMENT, HUMAN RESOURCE ADVISORY
COMMITTEE, AND THE POSITION OF HUMAN RESOURCES DIRECTOR.**

WHEREAS, Anderson County Government has a need to establish a centralized department to handle a wide array of Human Resource issues that develop during the normal course of county government activities, and

WHEREAS, Anderson County desires to create a Human Resource Department and the full-time position of Director of Human Resources to oversee the administration of the Human Resource Department and coordinate personnel related issues system wide, and

WHEREAS, Anderson County recognizes the critical importance of Human Resource issues that affect the well-being of all county employees, and

WHEREAS, the need exists to have uniform procedures and policies in place for the benefit of county government operations, as a whole, and

WHEREAS, the Human Resource Department requires qualified and competent leadership to approach the increasingly complex administrative requirements needed to address Human Resource issues, healthcare, insurance and the employee/employer relationship.

WHEREAS, to assist with the creation of the Human Resource Department, and the transition to a centralized and uniform approach to human resource issues, Anderson County wishes to constitute the Human Resources Advisory Committee composed of selected Anderson County Officials.

NOW THEREFORE, BE IT RESOLVED by the Anderson County Legislative Body meeting in regular session this 17th day of October 2016 in Clinton, Tennessee that we amend the original Human Resources Resolution passed March 21, 2005 to include the following::

Section I: Human Resource Department. The Anderson County Human Resource Department is hereby established to coordinate and administer system wide human resource activities for Anderson County Government with the exception of the Anderson County Schools.

Section II: Human Resource Advisory Committee. The Human Resource Advisory Committee is hereby created to assist with the implementation and establishment of the Human Resource Department and the development of its policies and procedures. The Human Resource Director will meet with the Advisory Committee to update and notify the members of recent Human Resource issues within county government at regular intervals to be determined by the Advisory Committee. The Advisory Committee shall monitor the Human Resource Department and its Director for the purpose of providing assistance when needed, evaluation concerns and monitoring for policy compliance purposes. The Human Resource Advisory Committee will develop the job description and required qualifications for the Human Resource Director, and will develop the selection process for the Human Resource Director's position. Upon two-thirds (2/3) majority vote the Advisory Committee will select and recommend a candidate for final confirmation by the County Commission. The voting members of the Human Resource Advisory Committee are as follows:

- 1) County Mayor,
- 2) County Attorney,
- 3) County Clerk,
- 4) Circuit Court Clerk,
- 5) Finance Director,
- 6) Highway Superintendent,
- 7) Assessor of Property,
- 8) Register of Deeds,
- 9) Sheriff,
- 10) Trustee,
- 11) Clerk and Master,
- 12) And one (1) member from the County Commission as selected by their membership.

Voting members may select a nonvoting designated representative to serve in his or her absence at designated meetings for informational purposes and the representative may only cast proxy votes for the identified voting member.

The Finance Director shall serve as Secretary to the Advisory Committee and shall record and maintain the official minutes.

Section III: Human Resource Director. The position of Human Resource Director is hereby created to oversee the daily operations of the Human Resource Department and administer Human Resource programs and initiatives for all Anderson County Government departments and elected officeholders, with the exception of the School Board. The Human Resource Director will be under the day-to-day direction and

control of the Chairman of the Human Resources Advisory Committee. Notwithstanding any provision interpreted to contrary contained within this Resolution the ultimate authority for individual departmental personnel decisions (outside the Human Resources Department) will rest with the specific elected office holder or department head. The Human Resource Director serves in an advisory capacity to all other offices and departments and shall not have ultimate control and supervision over personnel assigned to other departments or offices in Anderson County Government. The Human Resource Director shall report to the Human Resource Advisory Committee and the County Commission for status reports as requested.

Section IV: Job Responsibilities. The Director of Human Resources shall be responsible for the following job duties:

1) Policies and Procedures. Development, interpretation and administration of policies and procedures for Human Resource activities for Anderson County Government including, but not limited to, recruitment of a quality workforce and associated hiring process; pay practices; training and development of employees; benefits; staffing and employment resources; compliance with county policies and procedures and state and federal workplace laws,

2) Assistance to County Officials. Assists all elected office holders and department heads with Human Resource issues arising in their respective departments, but at all times the individual elected office holder will make the final decision regarding Human Resource issues for their respective office.

3) Risk Management Program. Develops, implements and administers a Risk Management program for Anderson County Government to include workplace safety, health and environmental concerns.

4) Personnel Records. Assist with the employee personnel records, including their storage, maintenance and general upkeep of the files and documents contained within, and answering inquiries related to those records. The Director shall establish a bifurcated system of personnel records separating those records that may be considered protected and privileged under the Health Insurance Portability and Accountability Act (HIPAA) from general personnel files.

5) Communication with Workforce. Ensures that effective methodologies and systems are in place to effectively communicate with employees, department managers and elected office holders on Human Resource programs and issues.

6) Administrative Guidance. Provides administrative guidance for County offices and staff in the administration of various Human Resource policies and programs.

7) Benefit Programs. Analyzes, evaluates, administers and maintains employee benefit programs to meet employee and county government needs, including, but not limited to, assistance programs, holidays as established by the County Commission, vacation, insurance and sick leave policies.

8) Insurance Programs. Administration of all employee insurance programs, the exchange of information regarding these insurance programs and regular updates to the Human Resource Advisory Committee and the County Commission regarding the status and overall performance of the insurance programs.

9) Compensation Surveys. Conducts and analyzes employee compensation and benefit surveys.

10) New Employee Orientation. Responsible for orientation of new employees regarding entrance documents, county policies and procedures, explanation of benefit programs and application for enrollment in benefit programs.

11) Hiring and Termination Procedures. Assists in the establishment and implementation of legally sound procedures for hiring and terminating employees.

12) Application Process. Works closely with County office holders and department heads regarding personnel issues, including, but not limited to, recruitment, advertising positions or openings, application process, administering hiring procedures, evaluating resumes of prospects, administration of entrance exams, maintenance of eligibility lists and training.

13) Compliance with State and Federal Laws. Administers and ensures compliance with all mandated state and federal laws related to Human Resource programs and concerns.

14) Written Communications. Preparation of personnel related letters and memorandums to employees, office holders and department heads to include, office letters, Human Resource program updates, termination, discipline, salary and status changes, insurance and benefit updates and general announcements and employment documents.

15) Training Programs. Conducts staff training programs to improve the overall quality of the governmental workforce.

16) Special Studies and Research. Performs a variety of special studies and analyses for the County Mayor, County Commission, elected office holders and department heads pertaining to Human Resource issues.

17) Maintains Competence. Keeps abreast of Human Resource issues and the legal environment affecting the County workforce.

18) Annual Training Requirement. Attends annual training seminars and conferences on Human Resource topics and concerns as needed.

19) Workers' Compensation Claims. Supervises, files, documents and administers all Workers' Compensation reports. Monitors usage and maintains files for governmental reporting and provides status reports to the Advisory Committee, County Commission and County Attorney's Office when requested.

20) Performance Evaluations and Salary Planning. Provides guidance to elected office holders and department heads regarding employee performance evaluations and salary planning concerns.

21) Reports to Commission and Advisory Committee. Reports to County Commission and the Human Resource Advisory Committee, when requested, on Human Resource and personnel issues.

22) Performance Bonds. Monitors and updates, when needed, all performance bonds for County employees.

23) Drug Testing Program. Administers drug-testing programs for those employees required to be tested by state and federal law.

24) Civil Service Compliance. Recognizes and complies with all Civil Service laws related to employment concerns within the Sheriff's Department.

25) County Attorney Reports and Notifications. Notifies, consults with, and reports to the County Attorney with regard to all lawsuits, claims or potential claims arising from Human Resource activities within Anderson County Government.

26) Miscellaneous Assignments. Performs other miscellaneous job duties as assigned, either verbally or written, which may or may not require a high percentage of incumbent's time.

27) Discrimination Prohibited. Takes preventative measures to ensure that no person seeking employment, or currently employed with Anderson County Government shall be discriminated against on the basis of race, nationality, color, gender, age, handicap, and political or religious preference.

28) Disclosure of Criminal Record and Motor Vehicle Convictions. Requires that all persons seeking employment with Anderson County Government be required to disclose, before employment is offered, all criminal and motor vehicle convictions.

29) Surety Bond Requirement. Safeguards that all persons seeking employment with Anderson County Government shall be bondable for surety and performance bond purposes and required for the particular position sought. No person shall be employed by Anderson County Government that is unfit for surety and performance bond coverage.

30) Presentation of New Employees to Human Resource Director. Requires all elected officials and department heads to present new employees or paid appointees to the Human Resource Department on or before the first day of employment with Anderson County Government. At this time an orientation meeting will take place, including, but not limited to, completion of all employment records, notification and enrollment offered for all applicable county benefits.

31) Required Notifications to Human Resource Department. Ensures that all elected officials and department heads notify the Human Resource Department, as soon as practically possible, when any employee is: hired; suspended; placed on voluntary or involuntary leave, including but not limited to, military, maternity, or Family Medical Leave (FMLA); resigns; retires; terminated; or otherwise material changes in their employment status with Anderson County Government.

32) Employee Medical Clinic and Wellness Program Administers and directs all operations of the on-site employee medical clinic and the employee wellness program.

33) Exit Interview Requirement. Whenever possible, ensures that all elected officials and department heads present employees who have resigned, retired, terminated or otherwise left employment with Anderson County, for any reason, to the Human


Resource Department for the purpose of conducting an exit interview with Anderson County Government. The Human Resource Director shall conduct the exit interview and record the content and findings in the employee's personnel file. The Human Resource Director shall inform the elected official and department head as to pertinent information uncovered and developed in the exit interview.

Section V: Termination of the Human Resource Director. The Chairman of the Human Resources Advisory Committee may recommend termination of the Director upon the consultation, advice and approval of a two-thirds (2/3) majority vote of the entire Human Resource Advisory Committee.

Section VI: Conflict with Prior Resolutions. All past Resolutions in conflict with this Resolution are hereby repealed effective immediately.

Section VII: Effective Date. This amended Resolution shall take effect immediately upon passage by the Anderson County Legislative Body, the public welfare requiring it.

AMENDMENT RESOLVED, adopted and effective this 17th day of October 2016.



Steve Emert, County Commission Chair

Terry Frank, County Mayor

ATTEST:



Jeff Cole, County Clerk

